



Kate Nicolazzo

Director

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I love good strategy but more than that I love outcomes. What's the point of a well articulated strategy if it doesn't help you get stuff done?

My eclectic background across health and sustainability in the public and private sectors has given me an opportunity to work at every level of a strategy, program and change process from conceptualisation and design to on-the-ground implementation. I really enjoy all of it - that's what drove me to establish Let Me Be Frank.

Drawing on my time in community development, project management, business development and executive leadership I approach every job with a desire to understand the drivers, the outcomes, the constraints and the opportunities for change. Then we can design strategies and solutions that really work and create long lasting change. I like to work alongside clients, building skills and capacity as we go.

I want to create pathways that help us unleash the potential that comes when the private, government, for-purpose and not for profit sectors work together. I love building networks that we can all contribute to and draw on. A workshop participant said to me recently "you only get community by giving" - that's a philosophy I hold dear.

I am proud to have worked in a broad range of roles across lots of different projects. Here a few of my favourites (in no particular order):

- Development and delivery of Victoria's first, and largest, resource efficiency program for small to medium businesses – Grow Me The Money with the Victorian Chamber of Commerce and EPA Victoria
- Launching CarbonDown with Sustainability Victoria - Victoria's \$10million answer to the UK's Carbon Trust
- As CEO of Yarra Energy Foundation, stabilising the organisation and preparing it for growth
- Heading up business development at the Moreland Energy Foundation, expanding energy advice services into NSW and SA and ultimately the transition to the Australian Energy Foundation
- Secretary and Treasurer on the inaugural board for Beyond Zero Emissions
- While at HIP V. HYPE I loved designing and facilitating the Surf Coast Community Mobiliser Program, pulling together a Sustainability Framework and Action Plan for Hacer, identifying opportunities for climate action for cohealth and reviewing approaches to community-based carbon reduction programs for the City of Yarra

Formal Qualifications

Bachelor of Health Science (First Class Honours), La Trobe University

Leadership Development, Swinburne University

Deep Collaboration Fundamentals, Collaboration for Impact